

UTAH BOARD OF JUVENILE JUSTICE

MEETING NOTES

Committee:	Disproportionate Minority Contact (DMC) Committee
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Date:	Thursday November 12, 2009	Time:	8:00 am – 2:00 pm	Place:	University of Utah College of Social Work W.D. Goodwill Humanitarian Building 395 South 1500 East Salt Lake City, UT 84112
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Members Present	Narda Beas-Nordell, Russ Van Vleet, Debbie Rocha, Judge Larry Jones, Judge Leslie Brown, Pat Berckman, Maria Garciaz, Manuel Romero
Members Excused	Holly Martak, Kris Shaw, Jerry Oler, Debra Charleston, Shirlee Silversmith, and Salvador Mendez.
Members Absent	
Staff & Guest	Reg Garff, Ben Peterson, and Cuong Nguyen Guest: Audrey Hickert

Agenda Item 1:	Welcome/Introductions – Pat Berckman
Notes	<p>Maria was asked to chair the meeting. Maria welcomed everyone to the meeting.</p> <ul style="list-style-type: none"> Narda motioned to approve October 22, 2009 minutes; Debbie seconded. Motion passed unanimously. David Walsh, Deputy Director of CCJJ, on behalf of the Executive Director, welcomed and thanked everyone for volunteering their time to participate in DMC Subcommittee. Dave shared the historic background of the DMC Subcommittee and its work. He reminded us that the DMC originally stood for Disproportionate Minority <i>Confinement</i> and had changed to <i>Contact</i> in the JJDDP Reauthorization of 2002. The Utah Board of Juvenile Justice assembled the DMC (confinement) Subcommittee in 1994. The Subcommittee commissioned a study and reported on its finding led by Jeffrey M. Jenson, PhD, director of the University of Utah's Social Research Institute. For many reasons, the Subcommittee was disassembled shortly after and reconvened with many previous members. In 1997, the Committee was asked by the Utah Task Force on Racial and Ethnic Fairness in the Legal System, chaired by Supreme Court Justice Michael D. Zimmerman, to be their Subcommittee advising on juvenile justice issues. The report by Dr. Jenson never quantified in the Task Force. The DMC Subcommittee has returned to its origin mission as a Subcommittee of the Utah Board of Juvenile Justice. Dave shared that the DMC Subcommittee has made progress, including hiring a full time DMC Coordinator to staff the subcommittee. Other progress includes: statewide data collection, partnership with POST, and raising awareness among professional communities. CCJJ acknowledges the hard work DMC members have done and thanks them for their commitment and contributions.

Agenda Item 2:	2009 DMC Accomplishments – Narda Beas-Nordell
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	<ul style="list-style-type: none"> Narda reported on the Subcommittee's 2009 accomplishments. There were four goals set for 2009: 1) obtain and evaluate data on disproportionate minority contact in the juvenile justice system, 2) increase the utilization of diversion for Hispanic youth in Utah County and for both White and Hispanic youth in Weber County, 3) increase awareness of DMC issues among professional communities, and 4) assist POST to integrate new diversity training within the POST curriculum. Progress has been made to each of those four goals. Data was obtained and analyzed not only for FY08, but also three-year trends from FY06-FY08. A total of five meetings between Weber and Utah County regarding diversion program in their respective Counties were conducted during 2009. Each meeting included TCE, Probation Chief, and their diversion supervisor. The meeting agenda included presentation of the available data and discussed details of their non-judicial process. The Chief Probation Officers of both counties have committed to draft a non-judicial letter that they will propose for use statewide. Their letter will be made available double-sided in English and Spanish. TCEs were particularly supportive during the Juvenile Judges Bench meetings for 2nd and 3rd districts. The presentation was also made to Council on Diversity Affairs of Salt Lake County. A meeting is scheduled for November 23, 2009 to present to the SL County Mayor and Sheriff Winder to raise awareness on DMC issues. Finally, the POST Working Group has developed goals and objectives, and currently reviewing best strategy to create the training curriculum for POST.
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Agenda Item 3:	Review of the Utah DMC Three-Year Strategic Plan
Notes:	<ul style="list-style-type: none"> Cuong went over the Utah DMC Three-Year Strategic Plan for the 2009-2011 which was submitted to Office of Juvenile Justice and Delinquency Prevention ("the Office") March 31, 2009. Utah was deemed compliant by the Office with the DMC core requirement based on this plan. Thus making the State eligible for 20% of the Title II Formula Grant award. The plan followed the OJJDP DMC Reduction Model, which has five phases. It included Identification, Assessment/Diagnosis, Intervention, Evaluation/Performance Measurement and Monitoring. Goals for Utah's Plan included increased the utilization of diversion for Hispanic Youth and White in Weber County and Hispanic Youth in Utah County. Details of goals, objectives, and achievements were part of the 2009 Accomplishment Report discussed earlier. Work on these goals still remains for the Subcommittee. Increasing the percentage of racial/ethnic descriptor reported in CARE, collaboration and support from State and local stakeholders, and in-depth assessment study to generate possible explanation for DMC at diversion are several items that need attention.

Agenda Item 4	FY08 Data and FY06-FY08 Data Trends
Notes:	<ul style="list-style-type: none"> Audrey Hickert of the Utah Criminal Justice Center, who collects CARE data and tabulates the RRI for the DMC Subcommittee, presented the DMC Data definitions. The DMC Data Working Group revised these definitions from OJJDP's definition to ensure accurate reflection and description of the Utah Juveniles Justice System at all contact points. Using the revised definitions, data were tabulated for FY06, FY07, and FY08 and submitted to OJJDP as part of compliance requirement. Cuong presented the most recently data, FY08, and the three years trends which include FY06, FY07, and FY08. The Subcommittee then focused at the diversion trends. The three year trends showed that there was an increase in the statewide average disparity rate between Hispanic and White youth. The same trends were shown for Salt Lake, Utah, and Weber County.

Agenda Item 5	2010 Plan and Priorities – Pat Berckman
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Notes:	<ul style="list-style-type: none"> The Subcommittee decided to continue the previous year's goals with some changes. Those goals and changes are described below. <ol style="list-style-type: none"> Obtain and evaluate data on disproportionate minority contact in the juvenile justice system <i>(continue without change)</i> Increase the utilization of diversion for Hispanic youth in Utah County and Weber County. <i>(Due to new data information, changes were made for Weber County. From previous year, the goal was to "increase the utilization of diversion for both <u>White</u> and <u>Hispanic</u> youth in Weber County." FY08 data suggested that diversion utilization in Weber County has doubled for both Hispanic and White youth from previous year, however, the disparity between them has increased from 2.2 to 5.3 per 100 referrals)</i> Increase awareness of DMC issues among professional communities. <i>(The Subcommittee suggested identifying professional communities. A proposal was made to continue sharing updated information with law enforcement agencies, juvenile judge and, probation chiefs. In addition, information should be shared with front-line workers and legislatures)</i> Assist POST to integrate new diversity training within the POST curriculum <i>(continue without change)</i>
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Agenda Item 6	Lunch – Teamwork Activity – Cuong
Notes:	<ul style="list-style-type: none"> A Teamwork Activity was conducted during the lunch hour. Members were asked to share their interests, experiences, and personal habits by walking across the room if statement read was true to them. The activity required general mobility and consciousness as members realized what they have in common. Part of the activity was to recognize that we have more common interests among us than we thought and encourage individual to aware that they are as diverse as everyone else. This activity is part of the Diversity Training used by Salt Lake County Diversity Affair Office.

Agenda Item 7	Next Steps – Debbie Rocha
Notes:	<ul style="list-style-type: none"> Maria led the discussion on how to achieve 2010 priorities. Discussion and conclusions are as follows: <ol style="list-style-type: none"> Obtain and evaluate data on disproportionate minority contact in the juvenile justice system. <ul style="list-style-type: none"> √ Cuong will continue to work with Utah Criminal Justice Center to collect and generate the annual DMC data report. Increase the utilization of diversion for Hispanic youth in Utah County and Weber County <ul style="list-style-type: none"> √ It was made clear that the RRI only helps identify where DMC exists and directs focus areas. Information is lacking on HOW and WHY DMC occurs at that particular point. Discussion took place on possible approaches to identify contributing factors: <ul style="list-style-type: none"> ▪ Compare between groups: look at other groups who speak English and compare to see if disparity occurs. Is there a language barrier? ▪ How police practice arrests? ▪ How accessible are diversion programs in each district? Juvenile courts? ▪ What diversion resources are available? ▪ Why is the diversion rate different in FY06 and FY08? What was the volume of activity like? Were there policy changes in those time frames? ▪ What is the impact on of new staff/staff with added duties (due to budget crisis) on service delivery? √ Funding/program to address diversion:

	<ul style="list-style-type: none"> ▪ When releasing an RFP, should it ask for open programming or focus on a targeted program? ▪ Reg mentioned that an open program would generate more RFP submissions and we can choose which ever programs that fit our needs. On the other hand, a targeted, focused program request may not generate any submissions at all. Realizing that there are pros and cons on each approach, the Subcommittee should make a decision based on assessment result of possible contributing factors. <p>√ Target Counties: should we expand our discussion to other counties? Why just Weber and Utah Counties?</p> <ul style="list-style-type: none"> ▪ As suggested by Dr. Feyerherm, OJDDP Trainer at our 2008 DMC Annual, we should focus on one or two counties to generate results, build political will before expanding our DMC work. The Subcommittee decided to keep the focus on Utah and Weber Counties. <p>3. Increase awareness of DMC issues among professional communities</p> <p>√ Target audiences should include: law enforcement, legislators, juvenile judges, front-line workers, probation chiefs, and CCJJ.</p> <p>4. Assist POST to integrate new diversity training within the POST curriculum</p> <p>√ How can we measure the effectiveness of Community Relations Training for POST?</p> <p>√ Suggested the final product be presented to DMC Subcommittee, UBJJ, and CCJJ.</p>
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Agenda Item 8	Other Business
Notes:	<ul style="list-style-type: none"> • 2010 Meeting Schedule was made available for all members. Cuong will send out an electronic version to remind all DMC Subcommittee members.

The next meetings are scheduled for Thursday January 21, 2010, Utah State Capitol, Senate Building, Spruce Room.